

**EDENTON-CHOWAN BOARD OF EDUCATION**  
**Monday, September 10, 2012, 6:30 pm**  
**Central Office Conference Room**

**MINUTES**

The Edenton-Chowan Board of Education met in regular session on Monday, September 10, 2012, 6:30 pm, Central Office Conference room with the following members present: Chairman Ricky Browder, John Guard, Gil Burroughs, Jean Bunch, Win Dale, Kay Wright, and Gene Jordan. Others present were: Superintendent Allan Smith, Michelle Maddox, Karen Tynch, Linda Hobbs, John Shannon, Jamie Bowers, Pam MacLagan, Audrey Bunch, Michelle White, Casey Atstupenas, Nelle Hyatt, Louis Belfield, Bill Moore, Krystal Cebollero, Kristie Cebollero, Christopher Bembry, Sheila Sprey, Rosa White, Darnell White, Sheila Evans, June Proctor, Shirley Hall, Minnie Barnes, Becky Bunch, Will Crowe, and Harriet Sawyer.

The meeting was called to order by Chairman Ricky Browder. The invocation was given by Kay Wright.

**PUBLIC/BOARD DIALOGUE:** John Shannon spokesman for the Legal Redress Committee of the Chowan County Branch of the National Association for the Advancement of Colored People read a statement concerning the decision of the school's system termination of a former employee. The NAACP stated that the Edenton-Chowan Board of Education did not act in the best interest of its students or Chowan County when it up-held the decision of Dr. Allan Smith to fire Mrs. Lyons-Felton. Board Chairman Ricky Browder responded with a written statement.  
**(Attachment #1)**

**REPORT:**

1. **Reading Recovery Teacher Leader Scholarship.** June Proctor was recognized for receiving the Teacher Leadership Scholarship Award from the Reading Recovery Council of North America. The scholarship is awarded to help pay the cost of training teachers to become Reading Recovery teacher leaders.
2. **Opening of the 2012-2013 School Year.** Dr. Smith updated the Board on the opening of the 2012-2013 school year. The school year has opened smoothly. The enrollment is slightly less than projected. K-8 class size is within the recommended number of students. At the high school there are a few classes that are at the maximum number of students and the high school will monitor these classes. While the band director is out there will be a substitute and Mike Self at the middle school will help during this time. The detour of four of the buses through Hayes Farm has gone well. After one week the buses are now back on their normal route.

3. **Teacher Turnover/Exit Interview Report.** Michelle Maddox presented the 2011-2012 Teacher Turnover report and exit interview survey results. Sixteen teachers left the school system due to retirements, resignations that include teaching in another NC public school system, moving to a non-teaching position, teaching in another state, and family relocation. **(Attachment #2)**
4. **Selection of Delegates for NCSBA Annual Conference.** Chairman Ricky Browder selected John Guard, Jean Bunch, and Kay Wright as delegates at the annual NC School Board Association Conference in November.
5. **Legislative Update.** Dr. Smith updated the Board on legislation from the last session of the general assembly:  
Liability Insurance for all Public School Personnel;  
Improve K-3 Literacy-to ensure that all students read at or above grade level by the end of 3<sup>rd</sup> grade;  
School Performance Grades-requires LEA annual report cards to contain an overall numerical school performance score on a scale of 0-100 and a corresponding letter grade of A-F;  
Pay for Excellence-allows LEAs to develop performance pay plans for all licensed personnel for meeting certain performance criteria;  
Completion of CPR Required by Students-CPR as a high school graduation requirement by the 2014-2015 school year;  
Modifications/2012 Appropriations Act-(1) Allows schools to establish calendars providing minimum student instructional time of 185 days or 1025 hours covering nine months, (2) removes language allowing the State Board of Education to allow LEAs to convert up to 5 instructional days to teacher workdays, and (3) changes instructional calendar start/end dates from August 25/June 10 to no earlier than the Monday closest to August 26 and no later than the Friday closest to June 11; and  
Authorizes a one-time annual leave bonus of 5 days. Must be used by June 30, 2013. **(Attachment #3)**

#### **CONSIDER:**

1. **Board Policy Manual Revisions-Second Reading (Section 3000-Curriculum and Instruction).** A motion was made by Gene Jordan, seconded by John Guard to approve the revisions to Section 3000 of the policy manual. The motion passed unanimously. **(Attachment #4)**
2. **Resolution Between Board of Education and J. Gilliam Wood/John G. Wood.** The Wood family requested a hold harmless agreement as part of the arrangement for access for the school buses through Hayes Farm while the Hwy. 32 Bridge was being replaced. A motion was made by Win Dale, seconded by Gil Burroughs to approve the hold harmless agreement with a Resolution by the

Edenton-Chowan Board of Education. The motion passed unanimously.  
**(Attachment #5)**

3. **Modification of Superintendent's Salary to Be Consistent with Other Employees.** A modification to the Superintendent's contract was presented for Board approval. For the 2012-2013 school year Dr. Smith's current salary will be reduced by one percent and Dr. Smith agrees to waive the four percent increase in salary to be consistent with other employees. A motion was made by Kay Wright, seconded by John Guard to approve the modification to the Superintendent's contract for the 2012-2013 school year. The motion passed unanimously. The Board thanked Dr. Smith for his leadership and example.  
**(Attachment #6)**

Dr. Smith commented that the Edenton-Chowan Partnership has been formed to focus on economic development. The Partnership has an education committee. The committee has expanded the members to include all principals and would also like to include a board of education member. A recommendation was made that the Chairman of the Board of Education serves on the Education Committee of the Edenton-Chowan Partnership. The Board approved unanimously. Ricky Browder will serve on the education committee of the Edenton-Chowan Partnership.

**APPROVE:**

A motion was made by Win Dale, seconded by Gene Jordan to approve the following items by consent agenda:

1. Minutes
2. Personnel **(Attachment #7)**
3. Financial Report **(Attachment #8)**

Chairman Ricky Browder requested a motion to go into closed session pursuant to N.C.G.S. 115C-319 and N.C.G.S. 115C-321. A motion was made by John Guard, seconded by Kay Wright to enter into closed session.

The meeting returned to open session.

A motion was made by John Guard, seconded by Kay Wright to approve the Superintendent's evaluation. The motion passed unanimously.

There being no further business, the meeting was adjourned.

Respectfully submitted,

Ricky Browder, Chairman

Allan T. Smith, Secretary