**School Improvement Plan**

**2019-2021**

**Mission Statement: The mission of John A. Holmes High School is to create academically engaging and challenging learning opportunities to promote the development of successful, responsible, respectful citizens and lifelong learners.**

**Vision Statement: John A. Holmes provides a safe learning environment that promotes the development of successful, responsible, respectful citizens and lifelong learners**

**Goal 1: Eliminate Opportunity Gaps**

* JAH implementation of MTSS with fidelity in order to reduce the number of lost instructional hours due to inappropriate behavior
	+ RTI referral/meeting
	+ Office Hours
	+ In-Team Teachers utilized
	+ Social Worker
	+ Training on 3 Tiers of MTSS & modifications
	+ Use of grade level teachers for student support
	+ Detention

**Goal 2: Improve School and District Performance**

* Increase student proficiency on Biology, English II, Math I, and Math III
	+ Benchmarks aligned to standards
	+ Office Hours
	+ Vertical Alignment
	+ Data collection and analysis during PLTs
	+ Math I Check-ins
	+ Rigorous test writing strategies

**Goal 3: Increase Educator Preparedness**

* **\*Increase the percentage of teachers who meet or exceed growth as measured by EVAAS by 5% annually**
	+ Test writing strategies
	+ PLT meetings
	+ Mentor/Mentee support
	+ New teacher support through NC State
	+ Visit to other schools, classroom
* **\*\*Increase the percentage of engaged students in the virtual academic setting.**
	+ PLT meetings
	+ Professional Development Attendance
	+ Visits to classrooms
	+ Class meetings for remote students
	+ Office Hours and 1:1 Google Meets
	+ Parent Trainings to support student learning
	+ Time management training for students and staff