**School Improvement Plan**

**2019-2021**

**Mission Statement: The mission of John A. Holmes High School is to create academically engaging and challenging learning opportunities to promote the development of successful, responsible, respectful citizens and lifelong learners.**

**Vision Statement: John A. Holmes provides a safe learning environment that promotes the development of successful, responsible, respectful citizens and lifelong learners**

**Goal 1: Eliminate Opportunity Gaps**

* JAH implementation of MTSS with fidelity in order to reduce the number of lost instructional hours due to inappropriate behavior
  + RTI referral/meeting
  + Office Hours
  + In-Team Teachers utilized
  + Social Worker
  + Training on 3 Tiers of MTSS & modifications
  + Use of grade level teachers for student support
  + Detention

**Goal 2: Improve School and District Performance**

* Increase student proficiency on Biology, English II, Math I, and Math III
  + Benchmarks aligned to standards
  + Office Hours
  + Vertical Alignment
  + Data collection and analysis during PLTs
  + Math I Check-ins
  + Rigorous test writing strategies

**Goal 3: Increase Educator Preparedness**

* **\*Increase the percentage of teachers who meet or exceed growth as measured by EVAAS by 5% annually**
  + Test writing strategies
  + PLT meetings
  + Mentor/Mentee support
  + New teacher support through NC State
  + Visit to other schools, classroom
* **\*\*Increase the percentage of engaged students in the virtual academic setting.**
  + PLT meetings
  + Professional Development Attendance
  + Visits to classrooms
  + Class meetings for remote students
  + Office Hours and 1:1 Google Meets
  + Parent Trainings to support student learning
  + Time management training for students and staff