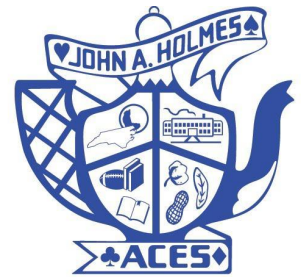


JOHN A. HOLMES HIGH SCHOOL

EDENTON, NC 27932



P.O. Box 409 • 600 Woodard Street • (252) 482 - 8426 • Fax (252) 482 - 2010

NATIONAL SCHOOL OF EXCELLENCE

1986 President's Choice for National Commencement Address

School Improvement Plan

"DRAFT" - 2018-2019

Mission Statement

The mission of John A. Holmes High School is to create academically engaging and challenging learning opportunities to promote the development of successful, responsible, respectful citizens and lifelong learners.

Vision Statement

John A. Holmes provides a safe learning environment that promotes the development of successful, responsible, respectful citizens and lifelong learners.

ECPS Goal 1: Every student at John A. Holmes High School will receive a personalized education.

JAHHS Goals

- The growth of SWD subgroup will increase by 5%.
- The school will develop and implement consistent, intentional, and on-going plans to support student transitions for grade-to-grade and level-to-level, with students' overall growth increased by 2.1 points
 - ◆ Office Hours Tutoring
 - ◆ Provide high-quality instruction to ensure the achievement of ambitious IEP goals
 - ◆ Strengthen instruction with highly qualified and experienced special education teachers
 - ◆ ACT Blitz
 - ◆ Vertical planning in department PLTs
 - ◆ Parent nights
 - ◆ Grade Level PLTs

ECPS Goal 2: Every student at John A. Holmes High School will graduate from high school prepared for work, further education and citizenship.

JAHHS Goals

- Reduce the number of students dropping out by 10% annually.
- Reduce the percent of students not graduating with their 4-year cohort by 10% annually.
 - Male and Female Mentoring Programs
 - Guidance Department tracking 4-year Cohort.
 - Talking with Guidance and Admin to see if there might be a solution to student staying enrolled.

ECPS Goal 3: John A. Holmes High School will create and maintain a healthy, safe, respectful, and responsible educational environment for all students, staff, and parents.

JAHHS Goals

- John A. Holmes High School will meet the state's requirements for Exemplar Status in the NC Positive Behavior Intervention and Support (PBIS) model annually.
- Reduce the percentage of students not feeling safe by 5% annually as measured by the annual safety survey.
 - ◆ PBIS training
 - ◆ Decrease office referrals
 - ◆ Implement safety entrance system
 - ◆ Enhance fencing around the school

ECPS Goal 4: John A. Holmes High School will employ and maintain a highly qualified professional and classified staff.

JAHHS Goals

- Decrease John A. Holmes High School's teacher turnover rate by 5% annually.
- Meet the digital learning competency requirements for all teachers and administrators upon license renewal.
 - Implement professional development with Friday Institute
 - Training in Digital competency in PLTs
 - Implementing PBIS faculty incentives

ECPS Goal 5: John A. Holmes High School will have up-to-date financial, business, and technology systems to serve its students, parents and educators.

JAHHS Goals

- Increase the parent response rate on the annual community building survey by 10% annually.
- Provide a digital learning device for every student that meets their instructional needs.
- Continue to meet 100% compliance of regulations with no audit findings or questioned costs.
 - ◆ Provide incentives for completion of parent surveys
 - ◆ Provide parent surveys at parent nights/events
 - ◆ Working with community partners to provide resources for chromebook funding
 - ◆ Continued training for bookkeeper and staff in financial transactions