

2011-2012 Exit Interview Survey Results

19 licensed exit interviews July 1, 2011 through June 30, 2012

Results of responses to the question: *Are you leaving in part because you are dissatisfied with your current position?*

- 15- responded – I am not at all dissatisfied with my current job, I am leaving for other reasons.
- 3- responded – I am somewhat dissatisfied with my current job, but it is not the main reason I am leaving.
- 1- responded – I am definitely dissatisfied with my current job, it is the main reason I am leaving.
- 0 – did not respond to the question (retirees).

Of the 15 licensed employees, 10 teachers completed the survey on the exit interview form. Of the 10 completing the survey, six (6) were not dissatisfied with their current position; three (3) were somewhat dissatisfied with their position; one (1) was definitely dissatisfied with their current position. Those responses are listed below:

	Not at all a Factor	Somewhat a Factor	Major Factor
1. Lack of collegiality	8	2	0
2. Low salary	9	0	1
3. Lack of support from administrators	7	2	1
4. Lack of resources and materials	8	2	0
5. Lack of influence over decisions regarding my position	6	1	3
6. Lack of preparation time	9	1	0
7. Lack of teaching time	10	0	0
8. Large class size	9	1	0
9. Lack of support to improve my teaching	8	2	0
10. Student discipline problems	7	2	1
11. Poor student motivation	7	1	2
12. Lack of parental support	8	1	1

Results of the responses to the question: *If you had the opportunity, would you return to teach/work in the Edenton-Chowan School System?*

Definitely Dissatisfied Responses

1 – Yes

Comments:

-I do not wish to work in a dictatorship. I'm a good teacher that has professional credentials and 14 years experience. Current administration is deceitful and treats others as beneath her. I would return to teach but not in the current situation with the current principal.

Somewhat Dissatisfied Responses

2- Yes

1- No

Comments:

-No, I am relocating
 -If changes such as rotational class offerings no dual level/combine classes were made
 -Opportunity to be an instructional facilitator at a middle school. Although I love working with students and enjoy reading intervention my true love is working with curriculum and teachers. When my instructional coaching position was cut I couldn't refuse an opportunity to return to a role as an instructional facilitator when it arose.

Not at All Dissatisfied Responses

15- Yes

0- No

Comments:

-I'm moving out of town.

- I would teach here because Edenton-Chowan Schools is a wonderful place to work.

-Loved, loved, loved my job!

-Accepted a principal position in Tyrrell County. I loved this school and system. Not dissatisfied at all.

-Retired.

- I am leaving only because my son has been accepted to a new school and the commute is too long.

-Attending graduate school.

-Took another job to be closer to home.

2011-2012 Exit Interview Survey Results

5 classified exit interviews

July 1, 2011 through June 30, 2012

Results of responses to the question: *Are you leaving in part because you are dissatisfied with your current position?*

- 4 responded – I am not at all dissatisfied with my current job, I am leaving for other reasons.
- 0 responded – I am somewhat dissatisfied with my current job, but it is not the main reason I am leaving.
- 0 responded – I am definitely dissatisfied with my current job, it is the main reason I am leaving.
- 1 did not respond to the question

Of the 5 classified employees, 0 completed the survey on the exit interview form. The results of those responses are as follows:

<i>“somewhat dissatisfied” responses</i> <i>“definitely dissatisfied” response</i> <i>“not at all dissatisfied” response</i>	Not at all a Factor	Somewhat a Factor	Major Factor
1. Lack of collegiality	0	0	0
2. Low salary	0	0	0
3. Lack of support from administrators	0	0	0
4. Lack of resources and materials	0	0	0
5. Lack of influence over decisions regarding my position	0	0	0
6. Lack of preparation time	0	0	0
7. Lack of teaching time	0	0	0
8. Large class size	0	0	0
9. Lack of support to improve my teaching	0	0	0
10. Student discipline problems	0	0	0
11. Poor student motivation	0	0	0
12. Lack of parental support	0	0	0

Results of the responses to the question: *If you had the opportunity, would you return to teach/work in the Edenton-Chowan School System from “not at all dissatisfied” respondents:*

4- YES

1 - NO

0 that did not respond all said yes to the question they would return to teach/work in the Edenton-Chowan School System.

Comments written on Exit Interview Forms:

-I am retiring.

Results of the responses to the question: *If you had the opportunity, would you return to teach/work in the Edenton-Chowan School System from “somewhat dissatisfied” respondents:*

0- YES – under different circumstances.