

EDENTON-CHOWAN BOARD OF EDUCATION
Monday, December 1, 2014, 6:30 p.m.
Central Services Conference Room

MINUTES

The Edenton Chowan Schools Board of Education met in regular session on Monday, December 1, 2014, 6:30 pm., Board of Education Central Services Office with the following members present: Ricky Browder, Jean Bunch, Gil Burroughs, Glorious Elliott, John Guard, Gene Jordan, Kay Wright and Superintendent Rob Jackson.

Others present were: Linda White, Karen Tynch, Casey Atstupenas, School Attorney Hackney High, Deputy Ricky Winebarger and Board Clerk Sarah Hare.

The meeting was called to order by John Guard. The invocation was given by Kay Wright.

Chowan County Clerk of Superior Court Michael McArthur administered the Oath of Office to board elects John Guard and Gil Burroughs.

Mr. Jackson asked for nominations for Chairman of the Board of Education. Glorious Elliott nominated John Guard as Chairman with a second by Kay Wright. Ricky Browder made a motion to close the nominations with a second by Gil Burroughs. The motion passed unanimously and John Guard assumed the position of Chairman.

Mr. Guard asked for nominations for Vice Chairman of the Board of Education. Ms. Wright nominated Jean Bunch as Vice Chairman with a second by Mrs. Elliott. Mr. Burroughs made a motion to close the nominations with a second by Mrs. Elliott. The motion passed unanimously and Mrs. Bunch assumed the position of Vice Chairman.

APPROVAL OF AGENDA: Mr. Guard asked for approval of the agenda. A motion to approve the agenda was made by Ms. Wright with a second by Mrs. Bunch. The motion carried.

PUBLIC/BOARD DIALOGUE: None

REPORT:

1. Report from North Carolina School Board Association Annual Conference – Mr. Jackson asked the Board Members for any reports from the Annual North Carolina School Board Association Conference which was held November 17-19 in Greensboro. Board Members commented on different sessions that they attended while at the conference. Mrs. Bunch, Mrs. Elliott and Ms. Wright attended the Delegate Assembly at the conference and requested that the recent legislative action that penalizes school system retirees for being

long-term substitute teachers be added to the Legislative Agenda. The motion passed at the Delegate Assembly to add the item to the Legislative Agenda.

2. Superintendent's Report – Mr. Jackson informed Board Members that Ms. Julie Privott, Pre-Kindergarten teacher at White Oak, has been honored with the Teacher of Excellence Award for the Edenton-Chowan School System for 2014-2015. White Oak students honored our veterans with a Veteran's Day program in November. Through a grant provided by the Arts of the Albemarle, Edenton-Chowan Schools was fortunate to have the opportunity to hear the award winning performer and story-teller, Ms. Donna Washington. A recent vendor fair at White Oak raised over \$800 for Special Olympics. The Book Bag Buddies program, which is a program that provides healthy food for needy children over the weekend, is in need of donations. Mr. Jackson also gave a report of his church visits and community related activities over the past month.

CONSIDER:

1. Board of Education Policy Revisions – Mr. Jackson presented the following policy revisions for the Board's consideration:

<u>Policy Number</u>	<u>Name</u>
2130	Parental Involvement
3230	Religion in the Schools
3320	Parental Review of Instructional Materials
3600	Student Promotion and Accountability
3700	Testing
4390	Use of Service Animals
5000	Equal Employment Opportunity
5060	Criminal Record Checks
5175	Internet Acceptable Use by Employees
5300	Retention and Nonrenewal
5303	Nonrenewal of Probationary Teachers
5345	Assignment of Teachers to Non-Instructional Duties and Extracurricular Duties
5520	School Administrator Contracts
6040	Bidding for Construction or Repair Work
6090	Facility Design
6310	Fire and Other Emergency Drills
6450	Contract Transportation
4400/5125	Prohibition Against Discrimination, Harassment and Bullying
4410/5130	Discrimination, Harassment and Bullying Complaint Procedure

2. New Board of Education Policies – Mr. Jackson presented the Board with the following new Board of Education policies for consideration:

<u>Policy Number</u>	<u>Name</u>
2600	Relationship with Law Enforcement
5265	Return to Work
5525	Superintendent Contract
5530	Deputy/Associate/Assistant Superintendent Contracts

3. Affordable Care Act Resolution – Mr. Jackson presented the Board with an Affordable Care Act Resolution for the Board’s consideration. A motion was made by Mrs. Elliott with a second by Ms. Wright to adopt the Resolution. The motion carried unanimously. Mr. Browder requested that a copy of the Resolution be shared with the public that was present at the meeting.
4. Teacher Differentiated Pay Plan Proposal – Mr. Jackson presented the Board with a Differentiated Pay Plan Proposal for Highly Effective Teachers. A motion was made by Mr. Browder with a second by Mr. Jordan to submit the Proposal to the General Assembly. The motion carried unanimously.
5. Board Meeting Schedule – Mr. Jackson shared and proposed a revised Board Meeting Schedule as follows:
- Move the February BOE Meeting from February 2nd to February 9th;
 - Move the March Quarterly Meeting from March 16th to April 20th.

A motion was made by Mr. Jordan with a second by Mrs. Bunch to revise the Board Meeting schedule as presented. The motion carried unanimously.

APPROVE:

A motion was made by Mrs. Elliott with a second by Ms. Wright to approve the following items by consent agenda. The motion carried unanimously.

1. Minutes
2. Personnel
3. Financial

CLOSING REMARKS:

Mr. Jackson informed Board Members that the next Board Meeting would be on Monday, January 5, 2015 at John A. Holmes High School. A reception will be held at 6:00 to honor teachers that have recently received their certification.

Mrs. Elliott expressed her appreciation to Mr. Jackson for his positive leadership thus far to the Edenton-Chowan Schools District.

Mr. Browder mentioned that the lease on the Central Services Office Building will be expiring in August 2015. Mr. Jackson indicated he had been in discussion with the County Manager regarding the matter and there were some other possibilities that may be explored. The lease will be discussed in more detail at a future Board Meeting.

A motion was made by Mrs. Elliott with a second by Ms. Wright to adjourn the meeting. The motion carried unanimously. The meeting concluded at 8:00 p.m.

Respectfully submitted,

John Guard, Chairman

Rob Jackson, Secretary