

EDENTON-CHOWAN PUBLIC SCHOOLS

2016 – 2017 School Improvement Plan



"...committed to the preparation of all students as critical thinkers and productive citizens."

School: Chowan Middle School

SECTION 1: SCHOOL IMPROVEMENT PLAN

Edenton-Chowan Schools Strategic Goal:

Goal 1: Edenton-Chowan Schools will create and maintain a healthy, safe, respectful, and responsible educational environment for all students, staff, parents, and community members.

<p>Measurable Objective to Achieve Goal:</p> <p>a. <i>Maintain the student attendance rate of 95% or higher in each grade level annually.</i></p> <p>b. <i>Improve teacher attendance rate annually.</i></p> <table border="1" style="width: 100%; margin-top: 20px; border-collapse: collapse;"> <tr> <td style="width: 15%;">CMS</td> <td style="width: 30%;">15-16</td> <td style="width: 30%;">16-17</td> <td></td> </tr> <tr> <td>%</td> <td>92.4%</td> <td style="background-color: #00ff00;">94.2%</td> <td></td> </tr> </table>	CMS	15-16	16-17		%	92.4%	94.2%		<p>Strategies to Achieve Objectives:</p> <ul style="list-style-type: none"> ● Creating a positive school culture by maintaining our status as a PBIS exemplar school ● Continuing to have clubs to discourage students from missing school or signing out early on Fridays ● Maintaining the Maroon and Gold Clubs that reward students for good attendance ● Creating a safer, bully free environment for students ● Making staff aware of all student health concerns ● Monthly drawings for students with 100% attendance. Parents will also receive a special recognition ● Attendance Committee ● Make teachers aware of the disparity between student and teacher attendance ● Administration will use data collected 15-16 to determine patterns in absences. Identify and address concerns with appropriate staff members 	<p>Resources:</p> <ul style="list-style-type: none"> ● Utilize the Guidance Counselor to continue Maroon and Gold Clubs and Positive Support Systems ● Implementing a pledge of allegiance leader to encourage student leadership ● Continue with daily quotes and reminders about the importance of hard work and perseverance ● ECPS Board Attorney - Anti-Bullying PD ● School Nurse provided health training for all staff ● SRO active shooter training ● Aesop & Bookkeepers notes of staff absences ● Increase PBIS initiatives for teachers 	<p>Timeline:</p> <p style="text-align: center;">2016 - 2017 School Year</p> <p style="text-align: center;">2016 - 2017 School Year</p>
CMS	15-16	16-17									
%	92.4%	94.2%									

Evidence/Artifacts of Completion:

Edenton-Chowan Schools Strategic Goal:

Goal 2: Every student in the Edenton-Chowan School System will graduate from high school prepared for work, further education and citizenship.

Measurable Objective to Achieve Goal:

A. *Increase EOG GLP proficiency by at least 5% with each cohort of students and end the year with a composite proficiency above 50%.
*** 15-16 Composite was 46%*

B. *To ensure every student will exceed local and state standards annually as measured by state standards report.*

	2013-14	2014-15	2015-16
CMS	Not Met	Exceeded	Met

Strategies to Achieve Objectives:

- Continue to use EVAAS data to better serve the students of Chowan Middle School
- Provide and implement effective professional development through [weekly PLCs](#) and scheduled PD days
- Oct. 31 [Artisan Teacher](#) Professional Development Day with follow up book study on 23 research based teaching strategies
- Promoting literacy by implementing daily AR-DEAR Time
- [PD Day for 7th grade ELA teachers](#) to review standards and rework the pacing guide. (Missed growth in 7th grade ELA)
- Create and utilize consistent benchmarks
- Continue to use EVAAS data: benchmark/Schoolnet data, and Study Island to better serve the needs of all students at CMS
- Provide effective PD through weekly PLCs that are focused to target specific areas
- Promote literacy by implementing teacher led vertical team book studies ([Notice and Note](#), [What Great Teachers do Differently](#))

Resources:

- EVAAS
- WIN Time
- Daily AIG Instruction
- Benchmark Data
- Utilizing Carrie Spivey (ITF) as professional development facilitator
- Technology integration to differentiate instruction.
- AR-DEAR
- After school tutoring
- Study Island
- Books for lit study
- PLC weekly
- Classroom grades
- Academic Intervention

Timeline:

2016 - 2017
School Year

Evidence/Artifacts of Completion:

Edenton-Chowan Schools Strategic Goal:

Goal 3: Every student in Edenton-Chowan Schools will receive an education that is personalized to his or her social, emotional, and academic needs.

Measurable Objective to Achieve Goal:	Strategies to Achieve Objectives:	Resources:	Timeline:
<p>A. <i>Education will be differentiated to meet the needs of every learner at CMS, as measured by 5% increase in proficiency, annually.</i></p> <p>B. <i>80% of all students will be eligible to participate in and attend clubs on Friday.</i></p> <p>C. <i>CMS will add a Chorus class option to its 8th grade exploratory choices.</i></p>	<ul style="list-style-type: none">● PBIS/MTSS - Multi Tiered Systems of Support● Daily WIN (What I Need) Intervention Time built in!- New schedule● Fewer resource classes (Core + More model)● WIN - Core and More● Community Partner for iPad user fee sponsors for students in need.● Benchmark Data Review● Club Friday & Penalty box● Quarterly check ins● Monthly Classroom Guidance● AIG classes built in the schedule● Keep band and add a chorus class at CMS● Updated School Counseling needs assessment.	<p>Instructional Programs</p> <ul style="list-style-type: none">● Study Island● AR Program● Technology (1:1 program)● Differentiated Instruction● PBIS● Counselor/Clubs/Penalty Box● AIG Teacher/EC/ESL <p>Exploratory Classes</p> <ul style="list-style-type: none">● Band● Chorus● STEM● Computers● Art	<p>2016-17 School Year</p>

Evidence/Artifacts of Completion:

Edenton-Chowan Schools Strategic Goal:

Goal 4: Edenton-Chowan Schools will develop and support a highly effective 21st century professional staff.

Measurable Objective to Achieve Goal:

- a. All teachers will meet or exceed growth measured by EVAAS data annually.

www.ncpublicschools.org

Report Card

14-15	15-16	16-17
87.5% Met or Exceeded	100% Met or Exceeded	Released in October

- b. CMS teacher turnover rate will be 12% or less annually.

www.ncpublicschools.org

Report Card

	CMS	NC
2012-13	5%	14.33%
2013-14	17%	14.12%
2014-15	12.5%	16.3%
2015-16	October 2016	October 2016

Strategies to Achieve Objectives:

- EVAAS data to inform instruction.
- Programs like SchoolNet, AR, StudyIsland, GradeCam, Problem Attic, and NC Check-Ins
- 9 weeks Benchmark Plan to prepare students for the format of the state assessments

- Maintaining a positive school culture
- Increasing the voice teachers have in the decision making process.
- Maintaining the strong teacher support that CMS has in place
- Supporting the mentoring/buddy program that guides new/veteran teachers
- Increasing the opportunity for teachers to have duty free lunch
- Celebrate the success of the CMS staff as individuals and as a whole
- Offered Professional Development based on teacher requests and needs
- PBIS for Teachers/Shout Outs

Resources:

- EVAAS, AR, StudyIsland, GradeCam, Problem Attic, CANVAS
- Schoolnet for Benchmark testing
- Weekly [PLC](#) Time, Curriculum Planning, and Professional Development
- Consistent grade level benchmarks

- Surveying the staff for support and ideas on programs at CMS
- Mentor logs
- [Teacher Talk support](#)
- PD Sign In Sheets
- [More staff PBIS](#)
- Increased Teacher leadership roles
- Teacher Working Conditions Survey
- GEAR UP

Timeline:

2016-2017 School Year

2016-2017 School Year

Evidence/Artifacts of Completion:

Edenton-Chowan Schools Strategic Goal:

Goal 5: Edenton-Chowan Schools will be governed by 21st century systems and supported with the resources to meet the needs of all stakeholders.

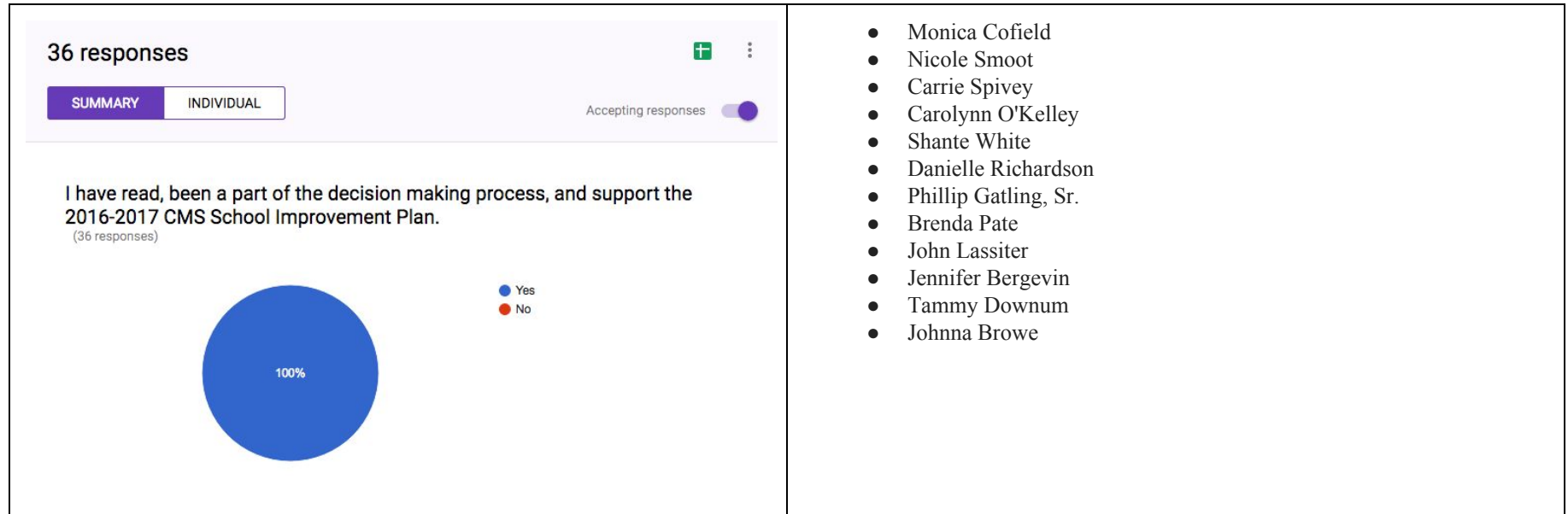
Measurable Objective to Achieve Goal:	Strategies to Achieve Objectives:	Resources:	Timeline:
<p>a. <i>100% of the students and staff will have access to appropriate resources to enhance learning. (www.ncreportcard.org: 100% schools internet access, 0.75 students per Internet connected digital devices.)</i></p> <p>b. <i>CMS will maintain a high level of involvement of parent and community stakeholders' participation in events like art showcases, band concerts, athletic events, and PTA meetings. PTA meetings goals will be measured by having an average of more than 50 members attending scheduled semester PTA meetings.</i></p>	<ul style="list-style-type: none"> ● 1:1 iPad deployment ● Open and accessible computer labs ● Professional Development on using iPads to enhance learning ● Increase level of communication on website, by keeping it relevant and up-to-date. ● Increase level of communication on facebook and social media. ● Set PTA meeting dates early in the school year to avoid scheduling conflicts. ● Get parents in our school more often with parent teacher conference and other school events. ● Weekly Parent Newsletter - Bulldog Bulletin. ● Raffles for free rewards-ie. sporting events, iPad usage ● Event tied to our school (dance, mother/daughter or father/son activity) ● Community members having lunch with students ● Career Day with GEAR UP support 	<ul style="list-style-type: none"> ● Laptop and iPad for each teacher ● iPad for each student ● Classroom Management software for iPad ● Study Island, Problem Attic, GradeCam, NEWSELA, SchoolNet, Gmail AR ● Facebook ● Remind ● CANVAS ● School Webpage ● Bulldog Bulletin ● ConnectEd calls ● Teacher websites ● Parent Portal ● Instagram ● Open House/Parent Night Sign in Sheets ● PTA meeting sign in sheets 	<p>2016 - 2017 School Year</p> <p>2016 - 2017 School Year</p>

Evidence/Artifacts of Completion:



SECTION 2: SCHOOL IMPROVEMENT TEAM APPROVAL

The School Improvement Team and CMS Team Leaders met on 9-12-16 and **preliminarily** approved the School Improvement Plan.



SECTION 3: SCHOOL IMPROVEMENT PLAN APPROVAL

Chowan Middle School discussed the School Improvement Plan during team planning time and a Google Form was sent to **collect a staff vote on Oct 5th.**

STATEMENTS OF ASSURANCE

1. **General** – The School Improvement Plan (SIP) for Chowan Middle School has developed and approved in accordance with the provisions of G.S. 115C-105.27.
2. **Professional Development** – As prescribed by G.S. 115C-105.30 over 75% of the state staff development funding allotment (*when available*) has been distributed to our school. The school improvement team insures that these funds are used to

implement the school improvement plan. All staff development activities in this school embrace the professional development vision adopted by the North Carolina State Board of Education in March 2003.

3. Classroom practice and school leadership in North Carolina will be improved through tailored, intensive professional development that includes follow-up, support, practice, feedback and evaluation. It is a collaborative effort that provides every student access to a competent, caring and highly-qualified teacher. All fiscal and human resources within the educational community support classroom instruction and interactions that prepare students to thrive and contribute to a complex, dynamic global and multicultural society. Activities result in implementation of classroom practices that lead to improved student achievement.
4. **Planning Time and Duty-Free Lunch** – In accordance with G.S. 115C-105.27(b)(6.) there is a plan in place to assure planning time during the regular student contact hours and duty-free lunch to the extent resources are available. Our school planning team has developed a lunch duty plan that has been shared and approved according to the School Improvement Plan approval process. In addition, a planning time schedule has been developed, shared and approved that details our progress in providing a minimum of five hours of planning time per week for every teacher.
5. **Safe Schools Plan** -- In accordance with G.S. 115C-105.47 our school has developed a safe school plan, which promotes a climate of respect and appropriate personal conduct for students and school personnel, and provides for safety, security and order. This plan is on file in the principal's office.
6. **Healthy Active Children (K-8 schools)** – The components of State Board of Education policy HSP-S-000 Healthy Active Children (HAC) have been considered in the school plan and are imbedded in the school schedule. The school is committed to providing regular physical activity for students both with a physical education specialist and during recess. In accordance with HSP-S-000 recess will not be taken away as a punishment.