**CMS School Improvement Plan**

**2019-2021**

***Mission Statement***

*The mission of CMS is to inspire all learners to embrace rigor, overcome challenges and become confident global citizens.*

***Vision Statement***

*Chowan Middle will maintain the core values that made it a three time National "School to Watch" and implement innovative instructional practices to prepare students to be confident global citizens.*

***Goal 1: Edenton-Chowan Schools will eliminate opportunity gaps.***

***CMS Goals***

* + *Student attendance rate of 95% or higher in each grade level annually.*
	+ *100% of the students and staff will have access to appropriate digital resources to enhance learning. (100% schools internet access, 0.75 students per Internet connected digital devices.)*
	+ *CMS will maintain a high level of involvement of parent and community stakeholders’ participation in events like art showcases, band concerts, athletic events, and PTA meetings. PTA meetings goals will be measured by having an average of more than 50 members attending scheduled semester PTA meetings*
	+ *Education will be differentiated to meet the needs of every learner at CMS, as measured by 5% increase in proficiency, annually.*
	+ *100% of all students will participate in and attend clubs.*
	+ *CMS will make mental health services available to all students through our school counselor and district partners.*
	+ CMS will ensure remote student success through the implementation of high quality supports including live streamed and recorded lessons, Learning on the Lawn, and our remote liaison. \*\*

***Goal 2: Edenton-Chowan Schools will improve school/district performance***

***CMS Goals***

* + *Make positive gains in EOG GLP proficiency with each cohort of students and end the year with a composite proficiency above 50%.\*\**
	+ *To ensure every student will exceed local and state standards annually as measured by state standards report.*
	+ CMS will meet or exceed growth as measured by EOY EVAAS data.
	+ All subgroups will meet or exceed growth as measured by EOY EVAAS data.

***Goal 3: Edenton-Chowan Schools will increase educator preparedness***

 ***CMS Goals***

* + *All teachers will meet or exceed growth measured by EVAAS data annually.*
	+ *CMS teacher turnover rate will be 12% or less annually.*
	+ *Improve teacher attendance rate annually.*