



EDENTON-CHOWAN SCHOOLS

OFFICE OF THE SUPERINTENDENT

Post Office Box 206 Edenton, North Carolina 27932
Telephone: (252) 482-4436 Fax: (252) 482-7309
www.ecps.k12.nc.us

Allan T. Smith, Superintendent

EDENTON-CHOWAN COUNTY BOARD OF EDUCATION

ADDENDUM TO SUPERINTENDENT'S CONTRACT

DATED JUNE 30, 2008

THIS ADDENDUM TO SUPERINTENDENT'S CONTRACT (the "Contract"), dated effective as of July 11, 2011, by and between the EDENTON-CHOWAN BOARD OF EDUCATION (the "Board") and Dr. Allan T. Smith ("Smith")

WITNESSETH:

WHEREAS, the Board and Smith have previously entered into a Superintendent's Contract (hereinafter referred to as the "Contract") dated June 30, 2008 and amended on October 4, 2010;

WHEREAS, the Contract may be modified pursuant to paragraph 18(c);

WHEREAS, due to continuing budget difficulties, the North Carolina General Assembly did not provide for a step increase for teachers and school based administrators in the 2011-2012 state budget nor did other school system employees receive a step increase from the Edenton-Chowan Board of Education;

WHEREAS, all employees of the Edenton-Chowan Board of Education have had their compensation reduced by one percent (1%) for the 2011-2012 school year;

WHEREAS, in recognition of the above recitals, Smith has agreed, for the 2011-2012 school year only, to forego and waive any annual increase in salary he may be entitled to in paragraph 3 of the Contract and has further agreed that his current salary be reduced by one percent (1%) or \$1,460.39 for the 2011-2012 school year only; and

WHEREAS, the Board and Smith desire to make the above recited modifications to the Contract and wish to set forth those modifications in writing as set forth herein.

NOW, THEREFORE, in consideration of the promises and the mutual covenants contained in the Contract and herein, the parties agree as follows:

1. **COMPENSATION:** The terms of compensation as set forth in paragraph 3 of the Contract shall be modified so that for the 2011-2012 school year only Smith's current salary shall be reduced by one percent (1%) or \$1,460.39 and for the 2011-2012 school year only Smith agrees to waive, forego and forfeit his right to a four percent (4%) salary increase.

2. **ENTIRE AGREEMENT:** The Contract and this Addendum contain the entire agreement and understanding of the parties regarding the employment and compensation of Smith by the Board as Superintendent of Edenton-Chowan County School System.

3. **FULL FORCE AND EFFECT:** Except as the Contract is amended by this Addendum, the terms of the Contract are ratified and remain in full force and effect.

_____(SEAL)
By: Richard Browder, Chairman

Edenton-Chowan County Board of Education

Attest:

_____(SEAL)
By: _____, Clerk to the Board

_____(SEAL)
Allan T. Smith

STATE OF NORTH CAROLINA
CHOWAN COUNTY

I, _____, a Notary Public of the County and State aforesaid, certify that _____ personally came before me this day and acknowledged she is Clerk to the Edenton-Chowan School Board, and that by authority duly given and as the act of said Board, the foregoing instrument was signed in its name by its Chairman, sealed with its corporate seal and attested by herself as its clerk.

Witness my hand and official stamp or seal, this _____ day of _____, 2011.

Notary Public
My commission expires: _____

STATE OF NORTH CAROLINA
CHOWAN COUNTY

I, _____ a Notary Public of the County and State aforesaid,
certify that Allan T. Smith, personally appeared before me this day and acknowledged the
execution of the foregoing instrument.

Witness my hand and official stamp or seal, this _____ day of _____, 2011.

Notary Public
My commission expires: _____